

# UNITED FORUM OF BANK UNIONS

(AIBEA-AIBOC-NCBE-AIBOA-BEFI-INBEF-INBOC-NOBW-NOBO)

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**K K NAIR**

Chairman

**SANJEEV K. BANDLISH**

Convenor

UFBU/ 2018/ 05

Date : 21.03.2018

To

**Hon'ble Shri Arun Jaitley  
Minister for Finance,  
Govt. of India,  
New Delhi.**

Dear Sir,

**Reg: Undue delay in appointment of Workman Employee and Officer Employee Directors in the Banks**

This has reference to our delegation to you on 15-9-2018 and our letter submitted to you on that day on the above issue.

You are kindly aware that the Bank Nationalisation Act provides for appointment of Workman Employee Director and Officer Employee Director in all the Public Sector Banks. The scheme has been in vogue since 1972 and all these years, the Workman Employee and Officer Employee directors have been appointed in terms of the procedure provided in the Scheme. This scheme was included in the Act in order to provide workers participation at the Board management level.

While so, we are concerned to observe that for the past three years, no appointments of workman employee director and officer employee director has been released by the Government.

As of now, in all the Public Sector Banks, both these posts are kept vacant and remain unfilled. Not filling up these posts amount to negation of representation and right of workers participation.

As provided in the scheme, the names of panel have been duly submitted to the Banks and in turn, the Banks have also forwarded the same to the Government with their due recommendations. But, the papers are kept pending at the Government level for months together. This has created serious apprehensions in the minds of the unions and employees that the Government is deliberately avoiding to appoint these directors.

You had kindly assured to look into the matter and advice the concerned officials to expedite. But we find that the posts of Workman Director and Officer Director in all the Public Sector Banks remain unfilled even now.

We urge upon you to look into this matter earnestly and seriously and give necessary instructions to ensure the appointment of workmen employee directors and officer employee directors in all the banks without any further delay.

Thanking you,

Yours faithfully,

  
**K.K. NAIR**  
**CHAIRMAN**

  
**SANJEEV K. BANDLISH**  
**CONVENOR**