

ALL INDIA UNION BANK PENSIONERS AND RETIREES FEDERATION
(Affiliated to All India Banks' Pensioners' and Retirees' Confederation)

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Ref: GS:

15th June, 2013

The Chairman & Managing Director,
Union Bank of India,
Union Bank Bhavan,
239, Vidhan Bhavan Marg,
Nariman Point, Mumbai – 400021

Respected Sir,

Sub: Staff Welfare Measures – Union Bank of India Retired Employees'
Medical Assistance Scheme – UBIREMAS – Reimbursement of Expenses
incurred for Medical Check-up

Greetings to you from our Federation for the Bank's wonderful performance for the financial year ended 31st March, 2013 and a successful financial year ahead.

As part of Staff Welfare Measures, Union Bank of India Retired Employees' Assistance Scheme was introduced in our Bank. In terms of this Scheme, Retired Employees are eligible to a total reimbursement of Rs.1.00 lac during the currency of membership under the Scheme. Further, they will be eligible to undergo diagnostic tests of their choice costing not more than Rs.1000/- per financial year. This Scheme was introduced in 2001 and a majority of the Retired Employees' have become members and are enjoying the benefits.

While on the subject, we wish to bring to your notice that the quantum of reimbursement of Rs.1000/- was fixed 12 years ago. During the passage of more than a decade, the rates quoted by Diagnostics Centres, Hospitals etc., have increased. Even the Hospitals run by Charitable Institutions are charging higher rates. As a result, the Retired Employees have to bear a part of the expenses incurred for this purpose. Our enquiries reveal that we may have to incur at least Rs.2000/- for undergoing Comprehensive Health Check-up, inclusive of Tread Mill Test etc., Further, the reimbursement is made on submission of on-line claim with relevant bills/receipts etc.,

Recently, Bank of India has increased the quantum of reimbursement from Rs.1000/- to Rs.2000/- and the amount is credited to the Pension account of the Retired Employee and the requirement of Claim form has also been dispensed with. In this context, we wish to inform you that even in our Bank, for the serving

employees, reimbursement of Conveyance Expenses, Newspaper, Entertainment Expenses etc., have been made on declaration basis.

In view of the above, we request you to kindly consider enhancement in quantum of reimbursement from Rs.1000/- to Rs.2000/- per financial year and to reimburse the amount on the basis of declaration by the Retired Employee. We are confident you will take a positive decision In this matter and all the Retirees will be indebted to you for your favourable action.

Thanking you,

Yours faithfully,

(R. SURYANARAYANAN)
GENERAL SECRETARY

cc: General Manager(Personnel), C.O. Mumbai
Com. Debasis Ghosh, President, AIUBOF, New Delhi
Com. P.K. Sarkar, Gen. Secretary, AIUBOF, Kolkata
Com. S.R. Sen Gupta, Gen. Secretary, AIBPARC, Kolkata
Com. P.B. Thomas, Chairman, AIUBPARF, Kerala
Com. Bihari Patel, President, AIUBPARF, Gujarat
Com. S. Bagchi, Working President, AIUBPARF, Kolkata