



ALL INDIA UNION BANK PENSIONERS AND RETIREES FEDERATION
(Affiliated to All India Bank Pensioners & Retirees Confederation – AIBPARC)

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Ref. No. GS/101/2020

9th January, 2020

Shri Rajkiran Rai G,
Managing Director & Chief Executive Officer,
Union Bank of India,
Union Bank Bhavan,
239, Vidhan Bhavan Marg,
Nariman Point, Mumbai - 400 021

Respected Sir,

Sub: Payment of Differential Amount of Gratuity to Mr. C.M. Tandon, Senior Manager (Retd), Karnal, Haryana
1. Pay to include Basic Pay + DA + PQA + FPP

We request your kind attention to the Order No. 48 (12)/20/ALK dated 27/12/2019 issued by the Controlling Authority under Payment of Gratuity Act, 1972 & the Assistant Labour Commissioner (Central), Karnal Haryana in the matter of Application filed by Mr. C.M. Tandon, Senior Manager (Retd.), Karnal, Haryana served on you with copies marked to the Field General Manager, New Delhi and Deputy General Manager, Karnal Region. We are sure you would have received the order by now. However, for your ready reference, we are sending herewith a copy of the Order.

The operative portion of the Order reads as under:

" In view of the above, I am of the clear opinion that interest under Sub Section 3(A) of Section 7 of the Act would be payable in all cases where the application for determination of the gratuity is determined under Sub Section (2) of Section 7 of the Act. Therefore, the Non- applicant is liable to pay the interest for the delayed period involved in the matter. Summing up my findings, I hold that the applicant, Shri Chander Mohan Tandon is entitled to receive amount of Gratuity of Rs.218930/- (Rupees Two Lakh Eighteen Thousand Nine Hundred Thirty only) along with simple interest @ 10% per annum from the date of payment."

We request you to kindly comply with the above order and direct payment of differential amount of Gratuity of Rs.218930/- with interest @ 10% from the date of payment i.e. 28/02/2013) to the date of settlement of claim of Shri C.M. Tandon, Karnal. We also request

you to kindly pass on suitable instructions to the Department concerned to pay differential amount of Gratuity to all similarly placed retirees.

We look forward to your early affirmative decision in the matter.

Thanking you,

Yours faithfully,



(N. GOVINDRAJULU)
GENERAL SECRETARY

cc: General Manager (HR), Central Office

cc: Com. P.B. Thomas, Chairman, AIUBPARF

Com. Nitin Desai, President, AIUBPARF

Com. S. Bagchi, Working President, AIUBPARF

Com. P.K. Sarkar, Advisor, AIUBPARF