



# ALL INDIA BANK PENSIONERS' & RETIREES' CONFEDERATION



**( A.I.B.P.A.R.C.)**  
**C/O BANK OF INDIA OFFICERS' ASSOCIATION**  
**(EASTERN INDIA BRANCHES)**  
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**(For circulation among members of the governing council of AIBPARC,  
State Secretaries, Special Invitees and Advisors.)**

Dear Comrade,

**Sub : AIBPARC holds first meeting of the Governing Council for the calendar year 2019  
At New Delhi on 30<sup>th</sup> July, 2019 in the midst of massive  
participation and enthusiastic deliberations**

We have pleasure to inform that we had our first meeting of GC for the calendar year 2019 on 30<sup>th</sup> July at BT Ranadive Memorial Trust Hall, New Delhi. Office bearers, EC Members and State Secretaries assembled from different parts of the country and it was almost a full house of more than 100 participants. The meeting continued for more than 8 hours and 30 leaders took part in deliberations. The highlights of the meeting and the decisions taken are being enumerated hereunder for information of members :

- The State Committee of Delhi was as usual at its best. All the members of the state committee and the leaders and veterans stationed in the national capital laboured hard to see that the meeting is held in a proper manner at a well decorated auditorium and the comfort of every member is taken care of in the best possible manner.
- The written report of the General Secretary and audited accounts for the year ending 31.03.2019 were placed before the house for discussion and approval.
- Com. K.V. Acharya, President, appealed to the members to be brief and systematic in deliberations and arrive at fruitful decisions on all issues which are relevant to the contemporary situation. He requested the members to first discuss all issues relating to Gratuity – the quantum of higher ceiling to be made effective from the same date as of central government employees, the computation of gratuity to be done on which period i.e. the debate pertaining to half month and one month and a half and taking the component DA in the matter of calculation of Gratuity.
- In response to his call, different members who have made sufficient application of mind on different court cases passed by various courts and verdicts given by different ALCs took part in deliberations. It was decided that the participants who took part in deliberations would submit their views/observations in writing and the central office after consideration of all such views would try to arrive at a plan of action to remove any confusion in this regard and to take organizational and other remedial measures to sort out the issues.
- The next issue which was deliberated at length was the coordination with other retiree organisations of the banking industry. The house noted with satisfaction the role of AIBPARC in fostering larger unity because the pensioners felt that it was the only step to achieve the demands. The house also observed with annoyance certain disquieting features at recent times at different parts of the country which were not congenial to projection of a unified image before IBA and government. It was hoped that all the retiree organisations would appreciate the need of unity at a crucial juncture of the movement and behave in a manner which is congenial in furtherance and consolidation among retiree organisations.

- The meeting expressed serious concern at the present stalemate persisting in wage revision talks. While appreciating the principled stand of AIBOC and NOBO on the issue of fractured mandate, the house made an appeal to IBA and government to start meaningful dialogue on wage revision matters including issues of retirees by taking all the unions and associations in confidence. The entire community of officers from Scale I to Scale VII should come under the purview of bipartite negotiations as in other years.
- The house appreciated the move of AIBOC to have free and frank dialogue with AIBPARC and all other important retiree organisations of the country on issues affecting the interest of retirees. As it was first such move, the house welcomed the step and hoped that this kind of exchange of views would take place more frequently in days to come particularly when bipartite negotiations will reach a crucial stage.
- The house felt that the issue of updation of pension has got an additional momentum after the same being implemented in RBI. The so-called burden of cost factor which is floating in the market is unrealistic and it has no connection with facts. AIBPARC has done its own calculation and it has been seen that the cost is reasonably low and it has a parity with the actual cost experienced in RBI.
- The house expressed resentment at non implementation of SC judgement on issues like notional seniority of 5 years to specialist officers, arrear of commutation to a specified group of retirees and IBA's remaining silent on issues of stagnation increment and the court verdict on Gramya Bank of Maharashtra and exploring the possibility of its extension to other banks.
- The house appreciated the proactive role of AIBPARC in continuously reminding the Ministers, the bureaucrats and the IBA about the core issues of the retirees i.e. updation of pension, improvement of family pension in line with Govt. employees, 100% DA neutralization, group mediclaim scheme etc. It was also decided that if encouraging results do not forthcome, the organisation will have to remain in preparedness for launching demonstrative programmes with a short notice to highlight the deprivation of bank pensioners and retirees.
- At the end, Com. K.V. Acharya, President observed that all the issues of the pensioners and retirees, spelt out in our charter of demands, are very much close to our heart but during current negotiations, we shall have to give topmost priority to the core issues which are affecting the retirees in large numbers. The issue of group mediclaim is also of paramount importance to all of us and we are in the process of exploring various ways and means to bring substantial relief to the elder citizens. Com. S. Sarkar, GS summed up the deliberations and answered to all the queries. Thirty members took part in deliberations and contributed their wisdom in the decision making process.

Members are assured that all the decisions taken in the meeting at GC will be implemented and all units and state committees are requested to remain totally prepared for any call of the organisation in relation to demonstrative programmes to give vent to our sense of dissatisfaction.

With best wishes,

( SUPRITA SARKAR )  
GENERAL SECRETARY