



ALL INDIA UNION BANK PENSIONERS AND RETIREES FEDERATION
(Affiliated to All India Bank Pensioners & Retirees Confederation – AIBPRC)

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Ref. No. GS:101/ 2018

21st May, 2018

Shri Raj Kiran Rai,
Managing Director & Chief Executive Officer,
Union Bank of India,
Union Bank Bhavan,
239, Vidhan Bhavan Marg,
Nariman Point, Mumbai - 400 021

Respected Sir,

Sub: Shri M.C. Mathur - Employee No. 243492 - Senior Manager (Tech) (Retired) -Request for grant of Full Pension in terms of Regulation No. 26 of Union Bank of India (Employees') Pension Regulations, 1995

We wish to draw your kind attention to our letter No. GS:111/2017 dated 01/09/2017 wherein we had brought to your notice that Shri Mathur - Senior Manager (Tech) retired from the services of the Bank with effect from 01/02/2011. On receiving the Pension Payment Order on 18/03/2011, he observed that the Basic Pension was fixed on pro-rata basis for 31 years of service instead of granting Full Pension as permitted by Regulation 26 of Union Bank of India (Employees') Pension Regulations, 1995.

Shri Mathur submitted a representation dated 21/03/2011 to the Terminal Benefits Division, Central Office duly bringing out the relevant facts and requested to grant Full Pension, Commutation on the revised Full Pension and arrears thereof.

In our letter cited above, we brought to your notice that Supreme Court in Civil Appeal Nos. 9371-74 of 2017 arising out of SLP (C) Nos. 5378-5381 of 2015 - Bank of Baroda and Civil Appeal No. 9370 of 2017 arising out of SLP (C) No. 38764 of 2016 - Allahabad Bank held that the Petitioners are entitled to get Full Pension by adding five years of notional service in terms of Regulation 26 of Pension Regulations, 1995. For your ready reference, we had attached the copies of the orders passed by Supreme Court in this regard.

Shri Mathur, vide his representation dated 07/08/2017, addressed to General Manager (HR), drew his attention to the Supreme Court judgment and that his case was also similarly based. He requested that he be granted Full Pension by adding 5 years of notional service as per Regulation 26 of Union Bank of India (Employees') Pension Regulations, 1995 and also other attendant benefits.

While on the subject, we may bring to your notice that Banks like Bank of Baroda, Punjab National Bank, Canara Bank have already issued detailed circular calling for application from eligible Officers to submit requisite particulars for enabling the respective managements to take steps to re-fix the Pension and to calculate arrears of Pension, arrears of Commutation etc., However, no step has been taken by our Bank in this regard.

It is our bounden duty to point out that despite Supreme Court giving clear judgment and directed that in terms of Regulation 26, eligible Officers are entitled to Full Pension by addition of 5 years of notional service, no action has been taken by our Bank. It is regrettable that during the last 8 years, many Officers who were eligible for Full Pension under Regulation 26 have reached the heavenly abode and only a few such Officers are alive. Many of these Officers are also in the age group of 70 - 75 years waiting for a call from the Lord. Any further delay by the Management in granting this benefit can only be construed as inhuman and disservice to the Senior Citizens of the Bank who had given their sweat and blood for the growth of the Bank.

We once again request you to kindly grant Shri Mathur and similarly placed Officers Full Pension and other attendant benefits, so that the Officers, in their twilight years, will be financially protected to face the day to day life. We request you to kindly instruct the Department concerned to issue necessary circular in this regard.

We look forward to your favourable decision.

Thanking you,

Yours faithfully,



(N. GOVINDARAJULU)
GENERAL SECRETARY

cc: Com. P.B. Thomas, Chairman, AIUBPARF, Thiruvananthapuram
Com. Nitin Desai, President, AIUBPARF, Ahmedabad
Com. S. Bagchi, Working President, AIUBPARF, Kolkata
Com. P.K. Sarkar, Advisor, AIUBPARF, Kolkata
Com. B. N. Bhattacharjee, Advisor, AIUBPARF, Kolkata
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