



ALL INDIA UNION BANK PENSIONERS AND RETIREES FEDERATION
(Affiliated to All India Bank Pensioners & Retirees Confederation – AIBPARC)
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E Circular No. 01/2017

31st January, 2017

TO ALL AFFILIATES/MEMBERS

Dear Comrades,

Sub: Conciliation Proceedings with ALC(C), Mumbai - AIBOC committed to the issues of Retirees - Circular No. 2017/04 dated 25/01/2017 issued by AIBOC - Circular No. 02/2017 dated 27/01/2017 issued by Joint Convenors, CBPRO

Comrades are aware that CBPRO participated in the Conciliation Proceedings with ALC (C) on 24.01.2017 at Mumbai. AIBOC, which was made one of the respondents in the proceedings, was represented by its leaders. AIBOC also submitted a written representation to the Conciliation Officer. We are pleased to reproduce Circular No. 2017/04 dated 25/01/2017 issued by the General Secretary, AIBOC on the above subject. The leadership of AIBOC has, in unequivocal terms, confirmed its support to the cause of Retirees of the Banking Industry and that the various issues of the Retirees are on top of its Agenda. We are confident that with the absolute support extended by AIBOC, all our genuine demands would be achieved in the days to come.

For the information of our members, we are also attaching Circular No. 02/2017 dated 27/01/2017 issued by Joint Convenors of CBPRO on the Conciliation proceedings.

Please circulate among your members for their information.

With kind regards,

Yours Comradely,

(N. GOVINDRAJULU)
GENERAL SECRETARY

ALL INDIA BANK OFFICERS' CONFEDERATION

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Circular No. 2017/04

Date: 25.01.2017

All Affiliates/State units/Members

Dear comrades,

AIBOC COMMITTED TO THE ISSUES OF RETIREES CONCILIATION PROCEEDINGS SUBSTANTIATES ITS STAND

In response to a dispute raised by one of the Retirees' Organizations on 100% neutralization of DA for pre 2002 pensioners, Assistant Labour Commissioner (Central) Mumbai had called the conciliation meeting yesterday i.e. on 24.01.2017. Since, AIBOC was made one of the respondents, Com Sanjay Manjrekar, Vice President of the Confederation and Com. Manoj Wadnerkar, President, AIBOC Maharashtra State-1 Unit attended the conciliation meeting as the undersigned had to attend another urgent engagement in Mumbai itself. We submitted our written statement which was already sent to the conciliation officer on 07.01.2017 (copy which is annexed to this circular). We also submitted that the issue of 100% neutralization of DA to pre 2002 retirees was one of the issues in our Charter of Demands for the 10th Bipartite Settlement and the same along with other unresolved issues of the retirees is recorded in the 'Record Note' signed by the IBA and the UFBU constituents on 25.05.2015. It was also brought to the notice of the Presiding Officer that since subsequent to the signing of the Record Note there was no response from the IBA, AIBOC had raised this issue in our Strike Notices in December 2015 and again in September 2016 and the Regional Labour Commissioner (Central), who had held the conciliation meetings in the matter has ultimately recorded the failure of talks. IBA and the Workmen Union which were also made respondents did not attend the yesterday's proceedings. However, IBA has filed their comments where in they have stated that IBA is an independent and voluntary organization and discusses / negotiates with Workmen Unions / Officers Associations on behalf of its member banks on the basis of mandate given by these banks and that IBA is not employer of Workmen/ Officers of these banks and thus they are not a direct party to any industrial dispute including that of the case of Retirees' Organization who have raised the dispute. Subsequently, in a separate meeting, the Assistant Labour Commissioner (Central) also heard the representatives of CBPRO (Co-ordination of Bank Pensioners' and Retirees Organisations) which have also raised the issue of 100% neutralization of DA. **(AIBPARC is one of the constituents of CBPRO)**. Since the issue raised by both the unions was common, the Presiding Officer decided to conciliate in common and adjourned the case to 28.02.2017.

It needs no emphasis that AIBOC has always shown concern for the retirees and the pensioners and has been raising and settling their issues unlike some retired executives who did nothing for the retirees when they were in service though they had the powers but are acting as championing the cause of retirees today when they are victims. It was AIBOC which kept the issue of 2nd option of pension alive and ultimately clinched the same in the 9th BPS to the benefit of lakhs of retirees. Again, it was AIBOC which clinched 2nd option of pension for VRS optees who were clandestinely denied the same by IBA by wrong interpretation of the settlement. Further, at a time when there was no credible and active all India level organisation to mobilize and represent the banks retirees and pensioners, AIBOC took the lead to form AIBPARC and mobilize and organize the retirees and pensioners under one banner.

We once again reiterate that the issues of the retirees viz. 100% neutralization of DA to pre 2002 retirees, automatic updation / upgradation of pension / revision in family pension and pension to the resignees and other left outs are on the top of our agenda and achieving the same is our goal.

With comradely greetings,

Comradely Yours,

(HARVINDER SINGH)
GENERAL SECRETARY