



ALL INDIA UNION BANK PENSIONERS AND RETIREES FEDERATION
(Affiliated to All India Bank Pensioners & Retirees Confederation – AIBPARC)
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E Circular No.13/2016

19th April, 2016

TO ALL AFFILIATES/MEMBERS

Dear Comrades,

Sub: Circular No. 11/16 dated 15/04/2016 issued by the General Secretary, AIBPARC on the following subjects:

- 1.Third Triennial Conference of SBBJ Retired Employees' Association held on 21/02/2016**
- 2. State Committee of AIBPARC, Rajasthan formed**
- 3. IBA in the midst of calculation of cost**
- 4. Clear instruction of IBA to Chief Executives of all member banks to form Grievance Redressal Cell for Retirees**
- 5. IBA responds to different letters of AIBPARC**

We are pleased to reproduce Circular No. 11/16 dated 15th April, 2016 issued by the General Secretary, AIBPARC on the latest developments in respect of matters mentioned above. After a long time, better sense has prevailed over Indian Banks' Association to respond to the communications received from the Retirees' Organisations, mainly due to the pressure exerted by AIBPARC by way of organising Dharnas in various centres, delegations to the powers that be, liaison with Politicians and Bureaucrats etc.,

It is no secret that only after the birth of AIBPARC, major issues confronting the Retirees have been brought into focus and sustained efforts have been made to chalk out various Organisational Action Programmes like Delegation to various Officials, Meeting with Politicians, Organisation of Dharna at various Centres, Culmination of massive Dharna at Jantar Mantar once on its own and the last under the aegis of Co-ordination Committee of Bank Pensioners & Retirees' Organisations – CBPRO.

Let us take credit for the sustained efforts of our Organisation which moved Indian Banks' Association to start responding to our letters, leave alone meeting our genuine demands. Let us admit that a good beginning has been made by Indian Banks' Association. Let us be optimistic that all our demands would be conceded in the near future so that the Pensioners and Retirees of the Banking Industry may be alive to reap the benefits.

With kind regards,

Yours Comradely,

(N. GOVINDRAJULU)
GENERAL SECRETARY



**ALL INDIA BANK PENSIONERS' & RETIREES' CONFEDERATION
(AIBPARC)**

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CIRCULAR NO. 11/16

15th April, 2016

(For circulation among all the members of the Managing Committee as well as the Governing Council of AIBPARC and also Special Invitees with a request to percolate the contents to the grassroots)

Dear Comrades,

- Sub : (i) 3rd Triennial Conference of SBBJ Retired Employees' Association held on 21st February, 2016
(ii) State Committee of AIBPARC, Rajasthan, formed.
(iii) IBA in the midst of calculation of cost.
(iv) Clear Instruction of IBA to Chief Executives of all member banks to form Grievance Redressal Cell for Retirees.
(v) IBA responds to different letters of AIBPARC.

(i) We have pleasure to inform that our affiliate, SBBJ Retired Employees' Association, held its 3rd Triennial Conference at Jaipur on 21st February, 2016. Shri Jyoti Ghosh, Managing Director of the Bank was the Chief Guest. AIBPARC was represented among others by Com. K.V. Acharya, President, Com. B.L. Rathod, Working President and Com. N.K. Pareek, Vice President. General Secretaries of different serving organisations of the bank and leaders of different constituents of CBPRO attended the meeting. Shri R.P. Saxena spoke on the stubborn attitude of IBA, negative view of the Government and after-effects of 10th Bipartite Settlement. Com. K.V. Acharya spoke on the existing situation prevailing in the industry, national economic scenario, demands of retirees and various organizational programmes to achieve the same.

(ii) We have pleasure to inform that the State Committee of AIBPARC, Rajasthan State has been formed. The names of the Committee Members have been chosen unanimously. Com. N.K. Pareek and Com. R.P. Saxena have been elected as the President and Secretary of the State Unit. We congratulate all the newly elected members of SBBJ Retired Employees' Association and also AIBPARC, Rajasthan State Unit. We hope that there will be further consolidation of Retirees movement in this part of the country.

(iii) On receipt of the statistical data from different banks, IBA made calculation of cost on various heads of Retirees demand and is expected to take a view and finally write to DOFS. Although different information is floating in the air and members are becoming restless to know the outcome of it, it will be reckless on the part of the organisation to tell certain things without having base of it. We wrote a letter to IBA requesting them to inform us about the present position of different issues. Views of IBA will be finalized in the meeting of the Managing Committee. We have learnt that the approximate one time outlay required for 100% DA neutralization comes to Approximate Rs.3500 crores and the monthly increase in pension payment will increase by Rs.35 crores. After assessing the situation, IBA is expected to refer to the higher authorities i.e Govt. of India. In this connection, we are to inform that IBA by its letter HR&IR/KU/G5/73 dated April 16, 2016 has informed us officially that they are applying their minds on different issues of retirees. The copy of the letter has been sent to all members by e-mail.

(iv) Members are aware that IBA wrote to all banks on 30th March, 2009 to establish a Grievance Cell at Corporate Office to look into the grievances of the Retired employees. The banks were asked to hold discussions with the association of retirees at periodic intervals. This directive was perfunctorily followed by certain banks which formed the cell but did not hold the meetings at regular intervals. As a follow up measure, IBA has written another letter to Chief Executives of all banks on 9th March, 2016 and the contents of the said letter are significant in different ways. We are reproducing hereunder the contents of the letter no. CIR/HR&IR/G-5/2015-16/2263 dated 09.03.2016.

Quote :

Dear Sir,

Setting up of Grievance Cell at Bank level to redress the grievances of retired employees.

We refer to our Circular No. HR&IR/G-5/2008-09/3059 dated 30.3.2009 (copy enclosed for your ready reference) advising the decision of the Managing Committee of IBA regarding setting up of a Grievance Cell at the Corporate/Head Office of the member banks to look into the grievances of retired employees and consider holding discussions with the representatives of the Association(s) of retired employees periodically, say once in 6 months so that grievances, if any, can be settled across the table.

We hope that banks have already set up such grievance cell and are holding periodical meetings with the retirees' association(s). we shall be glad, if you could kindly arrange to provide the following details, latest by 17th March, 2016 :

1. Name(s) of the Retirees Association/Federation, if any, with whom Bank is holding meetings on their grievances.
2. Number of meetings held during the last two years.

(SD/-)

K. UNNIKISHNAN
DEPUTY CHIEF EXECUTIVE

Unquote

(v) For last few days, a lot of noise has been created by certain organisation that they are the principal performer in regard to demands of retirees and IBA recognizes them only. That the contention is not correct will be amply clarified by another letter which has been sent by e-mail today to all members of the GC. President, AIBPARC wrote a letter to IBA on non-payment of arrears of salary to the retirees of Dhanalakshmi Bank Ltd. IBA forwarded the said letter to the Bank on April 7, 2016 and endorsed it to us. IBA's letter dated 7th April, 2016 on Dhanalakshmi Bank and the letter dated 16th April on the issues of retirees are ample testimony to our status with IBA.

With best wishes,

Yours faithfully,

**(S. R. SEN GUPTA)
GENERAL SECRETARY**