



**ALL INDIA UNION BANK PENSIONERS AND RETIREES FEDERATION**  
(Affiliated to All India Bank Pensioners & Retirees Confederation – AIBPARC)

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<b>Com. P.B. Thomas</b> Chairman Thiruvananthapuram M: 09447177456	<b>Com. Bihari Patel</b> President Ahmedabad M: 09825027000	<b>Com. S. Bagchi</b> Working President Kolkata M: 09830981586	<b>Com. N. Govindarajulu</b> General Secretary Chennai M: 09841089111
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Ref: E Circular No. 5/2016

16<sup>th</sup> February, 2016

**TO ALL AFFILIATES/MEMBERS**

Dear Comrades,

Sub: **AIBOC GIVES NATION WIDE STRIKE CALL FOR 29<sup>TH</sup> FEBRUARY, 2016**  
**DEMANDS REINSTATEMENT OF COM. P.V. MOHANAN**

We are pleased to reproduce the contents of Circular No. 2016/08 dated 11/02/2016 issued by the General Secretary, AIBOC on the above subject. Comrades are aware that AIBOC is the Organisation which promoted AIBPARC, our Apex Organisation and they are espousing the cause of Pensioners and Retirees effectively. In the past, our members had actively participated in all the Action Programmes launched by UFBU & AIBOC. We, therefore, request all our Comrades to participate in the Strike Call given by AIBOC on 29<sup>th</sup> February, 2016 in support of their demand for reinstatement of Com. P.V. Mohanan, General Secretary, Dhanalaxmi Bank Officers' Organisation and President, AIBOC, Kerala State Unit and make it a grand success. Please get in touch with local Unit of AIBOC to ascertain the details of the programme.

With kind regards,

Yours Comradely,

**(N. GOVINDRAJULU)**  
**GENERAL SECRETARY**

**ALL INDIA BANK OFFICERS' CONFEDERATION**  
(Registered under the Trade Unions Act 1926, Registration No.:3427/Delhi)

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Circular No. 2016/08

Date: 11/02/2016

## **To All Affiliates/Members**

Dear Comrades,

### **AIBOC GIVES NATION WIDE STRIKE CALL FOR 29<sup>TH</sup> FEBRUARY, 2016** **DEMANDS REINSTATEMENT OF COM. P.V. MOHANAN**

Our members are aware that Com. P.V. Mohanan, General Secretary of Dhanlaxmi Bank Officers' Organisation and President of All India Bank Officers' Confederation, Kerala State was terminated from the services of Dhanlaxmi Bank by the Management on June 11<sup>th</sup> 2015 invoking draconian clause 14(1) of the Service regulations without quoting any reason. The Officers in Dhanlaxmi Bank went on indefinite strike for 33 long days to protest against his termination. The strike was deferred on 14<sup>th</sup> July, 2015 after the intervention of the Govt. of Kerala. In a discussion between the Management and AIBOC leaders in the presence of Honourable Home Minister of Kerala, there was an agreement that the termination orders of Com. Mohanan will be frozen and within 2 months the issue will be resolved through mutual dialogue. However, the Management chose not to have any discussion with Officers' Association thereafter and so the issue is not resolved even after seven months of settlement. All formal and informal efforts made by the leadership of AIBOC and DBOO failed.

The issue was included in our strike call of 11<sup>th</sup> December, 2015. The matter was discussed in the conciliation meeting held on 08.12.2015. In the conciliation meeting, Chief Labour Commissioner (C) directed IBA to collect detailed report from Dhanlaxmi Bank Management. Our Organisation followed up the issue by writing to IBA on 22.12.15 and to Dy. CLC (C) on 4<sup>th</sup> January, 2016, 3<sup>rd</sup> February, 2016 and again on 8<sup>th</sup> February, 2016, for reinitiating the conciliation proceedings. The undersigned also tried to approach the MD of Dhanlaxmi Bank to resolve the issue. Despite all these efforts, no concrete development has emerged. Thus, there is no alternative but to intensify our struggle. Hence, our Organisation decided to give a notice for one day nationwide strike call on 29.02.2016, the notice of which has been served along with the Statement of case to the Chairman, Indian Banks' Association and copies to Chief Labour Commissioner (Central), New Delhi, CMDs/MDs/CEOs of all Banks, Secretary, Department of Financial Services, MOF, Governor, Reserve Bank of India and Managing Director, Dhanalaxshmi Bank. The same is annexed for your information.

We call upon all our Affiliates/ State Committees to warm up the rank and file and take all possible steps to ensure successful implementation of the strike call. The following action programme has also been decided as preparatory exercise for the strike:

<b>12<sup>th</sup> Feb, 2016</b>	<b>Demonstrations at Thrissur</b>
<b>22<sup>nd</sup> Feb 2016</b>	<b>Demonstration at all State Capitals &amp; Major Centres</b>
<b>23<sup>rd</sup> Feb 2016 onwards</b>	<b>Black Badge wearing at all Branches</b>
<b>29<sup>th</sup> Feb 2016</b>	<b>Strike &amp; Demonstrations</b>

We once again call upon all our Affiliates and State Committees to implement all the action programmes and make the strike a grand success.

With revolutionary greetings,

Yours comradely,



(HARVINDER SINGH)  
**GENERAL SECRETARY**



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**NOTICE OF STRIKE**

**NAME OF THE UNION** : ALL INDIA BANK OFFICERS' CONFEDERATION (AIBOC)

**NAMES OF ELECTED REPRESENTATIVES**

1. Shri. Harvinder Singh, General Secretary, AIBOC

**Dated this day of 11<sup>th</sup> February, 2016**

To,

**The Chairman,  
Indian Banks' Association,  
World Trade Centre,  
Cuffe Parade, Mumbai.**

Sir,

In accordance with the provisions contained in sub-section (1) of Section 22 of the I.D. Act – 1947, we hereby give you notice that the members of all the constituent unions of All India Bank Officers' Confederation (AIBOC) propose to go on :

**One Day Strike on 29<sup>th</sup> February 2016**

**Demanding:**

1. REINSTATEMENT OF COM. P.V. MOHANAN, CHAIRMAN OF DHANALAKSHMI BANK OFFICERS' ORGANISATION, VICE PRESIDENT, AIBOC & STATE PRESIDENT AIBOC, KERALA AND TAKING OVER OF DHANALAKSHMI BANK BY A PUBLIC SECTOR BANK

**The Statement of the case is furnished, herewith.**

**(HARVINDER SINGH)  
GENERAL SECRETARY**

Encl. :

1. Statement of the Case

Copy to

1. Chief Labour Commissioner (Central), New Delhi
2. CMDs/MDs/CEOs of All Banks

3. **Secretary, Department of Financial Services**
4. **Governor, Reserve Bank of India**
5. **Managing Director, Dhanalakshmi Bank**

## **STATEMENT OF THE CASE**

### **1. REINSTATEMENT OF COM. P.V. MOHANAN, CHAIRMAN OF DHANALAKSHMI BANK OFFICERS' ORGANISATION AND TAKING OVER OF DHANALAKSHMI BANK BY A PUBLIC SECTOR BANK**

We had issued a strike notice on this issue and an understanding was reached between the Management and the Associations including AIBOC in the presence of Shri Ramesh Chennithala, Hon'ble Minister for Home, Government of Kerala. Though the DBOO kept its words and withdrew the 33 days strike, the Management has gone back on its promise to keep in abeyance the termination order. Hence we demand reinstatement of Com. P.V. Mohanan immediately. We had issued a strike notice on 27<sup>th</sup> November 2015, in which this was one of the demands. In the reconciliation meeting held on 08.12.2015, the IBA was asked by the Dy. Chief Labour Commissioner (Central), Mumbai to collect detailed report from Dhanalakshmi Bank within 15 days and bring it before the Dy. CLC, Mumbai for taking a view on the matter. As this issue was not sorted out, AIBOC along with a broader struggle committee had been agitating in front of Dhanalakshmi Bank Head Quarters at Thrissur for more than 40 days. The issue is related to the whistle blower policy which was pursued by the then General Secretary, Com. P.V. Mohanan. Now, it has come to light that there were huge frauds and even a former member of the Board has been arrested. The Bank is mismanaged because of which it is under constant scrutiny of Reserve Bank of India also. CBI investigations are also going on. Hence to safe guard the interest of the customers, we demand taking over of Dhanalakshmi Bank by a Public Sector Bank as has happened in case of many other Private sector banks earlier.