

**ALL INDIA UNION BANK PENSIONERS AND RETIREES FEDERATION
(Affiliated to All India Banks Pensioners and Retirees Confederation)**

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CIRCULAR NO. GS:123

20th December, 2013

TO ALL AFFILIATES/MEMBERS

Dear Comrades,

**Sub: Support to the All India Bank Strike on 18th December, 2013 called by UFBU-
Agitation Call given by AIBPARC to press the demands of the Retirees**

UFBU had called for one day Strike on 18th December, 2013 mainly on two issues – Protest against the proposed reforms in the Banking Sector and Passive attitude of Indian Banks' Association towards Bi-partite talks on Wage Revision in the Banking Sector. Both these issues are very close to every Banker's heart whether working or retired. Our all India Organisation, AIBPARC decided to lend all out support to the constituents of UFBU to ensure that the Strike on 18th December, 2013 was a total success. Com. S.R. Sen Gupta, General Secretary, AIBPARC directed all our Comrades to join the demonstration, rallies, dharna, meetings etc., of the working brethren in the Banking Industry to display our unity and solidarity with them. In this regard, the undersigned sent the following e-mail on 17th December, 2013:

"You may be aware that UFBU called for one day strike on 18th December, 2013 mainly on two issues - protest against proposed reforms in the Banking sector and passive attitude of IBA towards Bi-partite talks on Wage revision in the Banking Sector. Both these issues are very close to our hearts. We, as Senior citizens of the Banking Industry, have to lend all-out support to the constituents of UFBU to ensure the success of the programme. We urge upon all of you to join the demonstration, rallies, meetings etc., with Banners to display and express our concern to the cause. Tomorrow, please ensure your presence, wherever possible, to be in the midst of our working Comrades and make the strike a total and successful one. Detailed circular follows. For demonstration, rallies, meetings etc., please be in touch with local units of UFBU, AIBOC, AINOBF, AIUBOF etc.,"

In response to the call given by UFBU, all Bank employees struck work on 18.12.2013 bringing the Banking Industry to a complete halt across the country. More than 10 lac bank workers participated in the strike. The strike was total in Tamilnadu and more than 60000 employees took part in the strike. Tamilnadu Bank Employees' Federation arranged a massive demonstration before the Chennai Collector's office and more than 12000 employees participated in the demonstration. It showed the unity of Bank employees which will make the Government sit and consider the demands of Bank Employees It was a pleasant sight to see many Senior Citizens of the Banking Industry taking part in the demonstration. We are sure similar demonstrations may have been held at all centres. We wholeheartedly thank all the Pensioners and Retirees of the Banking Industry who made it a point to be there at the venue of the demonstration. Our struggle has just started and we may have to travel a long way. We request all the

Pensioners and Retirees to join the Strike Call/Demonstration/Dharna etc., to be organised in future. Let us show our true strength to the Government so that our demands - Pension Update, 100% D.A. neutralisation, Improvement in Family Pension, Improvement in Medical facilities etc., are realised. Please do not stay indoors on the days when calls are given by UFBU for Strike/Dharna/Demonstration etc.,

The General Council of AIBPARC which met on 24th November, 2013 at Kolkata had taken the following decisions:

- Dharna before the Headquarters of all the Banks to be organised by the respective affiliates on any convenient day in the month of January, 2014 followed by submission of Memorandum to the respective Chairman & Managing Director/Chairperson
- Dharna in all important Cities of the Country to be organised by the respective affiliates on any convenient day between 1st February and 14th February, 2014, followed by submission of Memorandum to the respective Chief Minister of the State

Dear Comrades, it was on 25th November, 2012 that AIBPARC came into formal existence at New Delhi and an eventful year has been completed. During this short period, the membership has grown beyond expectation and affiliates from different banks are thronging to AIBPARC in a steady flow. 9 State Units/Committees have been formed with huge participation. We are confident that AIBPARC will emerge as the sole voice of the Pensioners and Retirees of the Banking Industry. The Governing Council of AIBPARC took place on 24th November, 2013 at Kolkata and noted with great satisfaction of the tremendous impact of the Massive Dharna organised at Jantar Mantar, New Delhi on 20th September, 2013. A copy of the circular issued by General Secretary, AIBPARC is also enclosed.

In line with the decisions taken by the General Council of AIBPARC, our Organisation will have to arrange for Dharna before our Bank's Headquarters at Mumbai during January, 2014 and to submit a Memorandum to our Chairman & Managing Director. After consulting the Committee members, a suitable date will be decided and informed to you in due course. Similarly, Dharna will have to be organised in all important Cities during 1st February to 14th February, 2014. We are of the opinion that a lead in this direction could be taken by the State Committee of AIBPARC and our Organisation can play an effective role in mobilising members for the Dharna. Where State Committee has not been formed at any particular Centre, we request you to kindly take the lead, organise the Dharna during the period specified and arrange to submit a detailed memorandum about our demands to the Chief Minister of the respective State. You may also take the assistance of Retiree Organisation of other Banks in this regard.

While on the subject, we have also received a message from the Convenor, UFBU reading as under:

“ UFBU congratulates all the employees and Officers for success of the Strike on 18th December and calls for 48 hours (from 06.00 a.m. on 20.01.2014 to 06.00 a.m. on 22.01.2014) Strike i.e. on 20th and 21st January, 2014 to force IBA/Government to expedite Wage revision and Oppose the Banking Sector reforms. Detailed Circular follows.”

We extend to all our Members and their family a Happy, Healthy and Prosperous NEW YEAR.

Please keep us posted with developments at regular intervals.

With regards,

Yours Comradely,



(R. SURYANARAYANAN)
GENERAL SECRETARY

Encl: A/a

ALL INDIA BANK PENSIONERS & RETIREES CONFEDERATION
(AIBPARC)

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CIRCULAR NO. 31/2013

25.11.2013.

For circulation among the members of the Governing Council of AIBPARC with request to percolate the message downwards.

- Sub : (i) SUPPORT THE ALL INDIA BANK STRIKE ON 19TH DECEMBER, 2013 CALLED BY UFBU.
(ii) AGITATION CALL GIVEN BY AIBPARC TO PRESS THE DEMANDS OF THE RETIREES.
(iii) AIBPARC COMPLETES ONE YEAR OF MEANINGFUL EXISTENCE.

Comrades,

It was on 25th November, 2012 that our organization came into its formal existence in the capital city of Delhi. We have completed an eventful year by now. During this short period, the membership has grown beyond expectation and affiliates from different banks are still joining us in a steady flow. Let it continue with same vigour so that the voice of AIBPARC turns to be the sole voice of the Retirees of the Banking Industry. During this period, the expectation of the Retirees has grown up to an emotional height and keeping true to the sentiment of the membership, we are vigorously knocking at the doors of GOI and IBA to have a structured forum to hear the voice of Retirees. We have gone for demonstrative actions and on the day of completion of one year of existence, we pledge to rededicate ourselves to clinch the issues in hand. We, therefore, call for total consolidation of Retirees under the banner of AIBPARC.

2. The meeting of the Governing Council of AIBPARC took place at Kolkata on 24th November, 2013. Members took stock of the events of last 3 months and noted with satisfaction the tremendous impact of the Dharna programme staged at Jantar Mantar on 20th September, 2013. The House also deliberated on the outcome of AIBPARC's

dialogue with the officials of the Ministry and follow up measures taken by IBA with different Banks. The meeting noted with dissatisfaction the delayatory tactics followed by IBA in not creating a structured forum for dialogue with the Retirees. It was unanimously decided that AIBPARC will be going for demonstrative actions to focus the demands of the Retirees before the Public, the Government and the IBA. The leaders have been advised to explore all possible ways and means to meet the politicians, bureaucrats and bankers to impress upon them the need to address the demands of the Retirees. Every one concerned will have to appreciate the basic fact that the Retirees are in advanced age and inordinate delay would turn to be a futile exercise for them. The programme finalized by the house are as under :-

1) **Bank Strike on 19th December, 2013 by UFBU**

Comrades, you are aware that UFBU has called for one day strike on 19th December, 2013 mainly on two issues – protest against proposed reforms in the banking sector and passive attitude of IBA towards bipartite talks on wage revision in the banking sector. Both these issues are very near to our hearts. We shall have to lend all support to the constituents of UFBU to ensure the success of the programme. We urge upon all of you to join the demonstration, rallies, meetings etc. with banners to display our oneness to the cause. On the day of strike please ensure your presence, wherever possible, in the midst of our working brethren. Meeting of the Governing Council has taken a resolve in this regard.

2) DHARNA BEFORE THE HEAD QUARTERS OF ALL BANKS TO BE DONE BY RESPECTIVE AFFILIATES ON ANY CONVENIENT DAY IN THE MONTH OF JANUARY 2014 FOLLOWED BY SUBMISSION OF MEMORANDUM TO THE RESPECTIVE CMD/CHAIRPERSON.

3) DHARNA IN ALL IMPORTANT CITIES OF THE COUNTRY FOLLOWED BY SUBMISSION OF MEMORANDUM TO THE RESPECTIVE CHIEF MINISTER OF THE STATE TO BE DONE ON ANY CONVENIENT DAY BETWEEN 1ST FEBRUARY AND 14TH FEBRUARY, 2014,

3. The Governing Council noted with satisfaction that within less than a year's time 9 State Units/Committees had been formed with huge participation. The State Secretaries had been invited as Special Invites in all future meetings of Governing Council to ensure greater and effective participation of members across the country.

4. Leaders of different affiliates coming from various nationalized, private sector and Regional Rural Banks raised pertinent points on the deprivation and discrimination faced by the retirees in respective banks. The house noted all such issues for taking up with respective management.

5. Calendar of meetings for the year 2014 has been finalized and it would be circulated soon. The meeting ended with the optimistic faith that the programmes as enumerated above would be implemented in total participative involvement of the members.

With warm greetings,

Yours sincerely,

(S. R. SEN GUPTA)
GENERAL SECRETARY

