

ALL INDIA UNION BANK PENSIONERS' AND RETIREES' FEDERATION
(Affiliated to All India Banks' Pensioners' and Retirees' Confederation)

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Circular No. GS:112

5th March, 2013

TO ALL AFFILIATES/MEMBERS

Dear Comrades,

Sub: AIBPARC unleashes strong campaign in favour of the demands of the Pensioners

We have pleasure in reproducing the contents of Circular No. 7/13 dated 22nd February, 2013 issued by Com. S.R. Sen Gupta, General Secretary, All India Bank Pensioners & Retirees Confederation (AIBPARC) wherein he has highlighted the campaign launched by the Confederation for mobilizing support in favour of the demands of the Pensioners. It is quite gratifying that the Leadership of our Confederation has launched the Action Programme in right earnest and we are confident that all the major issues confronting the Pensioners would be resolved to our benefit.

With kind regards,

Yours Comradely,


(R. SURYANARAYANAN)
GENERAL SECRETARY

ALL INDIA BANK PENSIONERS & RETIREES CONFEDERATION
(AIBPARC)

C/O. INDIAN BANK OFFICERS' ASSOCIATION
2, GANESH CHANDRA AVENUE, KOLKATA – 700013

Circular No. 7/13

22nd, February, 2013

We have much pleasure in informing you that the President, General Secretary and Joint General Secretary of the Retirees' Confederation very recently camped in New Delhi for two consecutive days and met the top leaders of all the Central Trade Unions of the country, senior parliamentarians belonging to different political parties, senior government officials of the department of Banking, Financial Services, GOI and eminent personalities who have a "say" over the formulation of policies. This is the beginning of the process and not an end of it. The campaign will be resumed in the last week of March as the politicians, bureaucrats and TU leaders will be busy in discharge of their assignments centering around the budget session of parliament.

2. In course of the discussion and dialogue we had with the above mentioned persons, we explained before them the areas of deprivation of the pensioners and retirees which include, inter alia, the issues of updation of pension, 100% DA neutralization for pensioners prior to 01.11.2002, improvement of family pension and the need for a better medical/hospitalization scheme for the



pensioners, the pathetic plight of pre-01.11.1986 retirees and the immediate need for creation of a structured forum of negotiation for the pensioners and retirees. This was also repeatedly insisted upon that AIBPARC was promoted by AIBOC which has an acknowledged and time tested background in creation of a better industrial relation climate in the banking industry.

3. As a vital part of our campaign in respect of "updatation" of pension, we have pointed out to Article No.35(1) of the Pension Regulations which states as under :-
"In respect of employees who retired between the 1st day of January, 1986 but before the 31st day of October, 1987, basic pension and additional pension will be updated as per the formula given in Appendix-1."

In light of the above provisions of Pension Regulation, we have drawn the attention of all concerned to annexure No.1 of the Pension Regulation which details out the modalities of calculation of pension of the Retirees who superannuated during the period 01.01.1986 to 31.10.1987. In the said annexure at Point No. C, all Nationalized Banks have been advised to compute "Dearness Relief at Index number 600 in the All India Average Consumer Price Index for Industrial Workers in the series 1960=100, on basic pension calculated at (i) above, as per Table given below.

This should be a very important revelation before IBA and government officials that even in the Pension Regulation IBA admitted the fact of "updatation" but they subsequently did not do the exercise of updatation in respect of retirees who superannuated in later years. Herein lies the cause of deprivation. To elucidate the subject in greater details, we like to remind you that the Pension Regulation in Banks was made effective in the year 1995. Immediately preceding the said date, the Bipartite Settlement which was due on 01.11.1992 (for the tenure 01.11.1992 to 31.10.1997) was signed by and between the IBA and the trade unions. Since pension was introduced in Banks with effect from 01.1.1986, the batch of retirees who got fouled on the date of signing the bipartite settlement are those who retired during 01.11.1986 to 31.10.1986. This batch for all practical purposes has been duly "updated" by IBA in the calculation sheet referred to in the foregoing paragraph but IBA stopped this exercise of "updatation" in subsequent Bipartite Settlements. Herein lies the strong case in our favour.

4. We have further to inform you that a memorandum addressed to members of the parliament (both houses) have been sent by us wherein we have strongly argued in favour of the demands of the retirees and requested each one of them to please raise their voice in our favour. The hard copy of the said memorandum has been forwarded to every member of the governing council. Such members stationed at different important places of the country, may meet the M.P. of his area either individually or in small groups with a copy of memorandum (already circulated) may request him/her to support our cause in and outside the parliament. This is an important task.

5. As far as organisation is concerned, different affiliates are organizing impressive rallies at different centres of our country. To mention a few, as per reports available in the central office, our affiliates in Allahabad Bank, UCO Bank and UBI undertook different programmes to organize the retirees in an impressive manner. Others who are undertaking similar such programmes are requested to keep the central office informed. Kerala State Unit has also organized impressive organisational demonstrations.

With best wishes to every one. Eagerly waiting to meet in Ahmedabad and before that each affiliate is requested to keep us apprised about the membership position as on 31st January, 2013. This is urgent.

With warm greetings,

(S. R. SEN GUPTA)
GENERAL SECRETARY

