

**ALL INDIA UNION BANK PENSIONERS AND RETIREES FEDERATION**  
(Affiliated to All India Bank Pensioners and Retirees Confederation)

No. 9 & 10, T.N.H.B. Complex, 180, Luz Church Road, Mylapore, Chennai – 600004

Phone: 044 24982451 Telefax: 044 24981321

E mail i.d: [ubioatn@yahoo.in](mailto:ubioatn@yahoo.in) / [suryanarayananram@gmail.com](mailto:suryanarayananram@gmail.com)

Com. P.B. Thomas Chairman M: 09447177456	Com. Bihari Patel President M: 09825027000	Com.S.Bagchi Working President M: 09830981586	Com.R.Suryanarayanan General Secretary M: 09884131216
--	--	---	---

Circular No. GS:111

26<sup>th</sup> February, 2013

**TO ALL AFFILIATES/MEMBERS**

Dear Comrades,

**Sub: Valid Points in support of the demands of Pensioners**  
-----

We have pleasure in reproducing the contents of Circular No. 5/13 dated 11<sup>th</sup> February, 2013 issued by the General Secretary, All India Bank Pensioners & Retirees Confederation (AIBPARC) for your information and ready reference.

Dear Comrades,

This is a matter of great pleasure on our part to note that the principal demands of the Pensioners and Retirees noted in our Charter of Demands dated 24.8.2012 routed through AIBOC have found proper place and received due cognizance by all the constituents of UFBU. This is for the first time that the demand of Pensioners and Retirees has been formally placed before the IBA by the Apex organisation of existing Award Staff and Officers organisation.

2. The mandates from almost all the Banks to start salary negotiation have reached IBA. A few private and foreign sector Banks are expected to respond within next few days. We learn that the first sitting would take place in the 3<sup>rd</sup> week of February, 2013. Our organisation has already started groundwork at various levels of society (details would be made known in proper time) to find effective corners of sympathy for the demands of Pensioners.

3. It is at this juncture, we should emphasize at all levels the issues and points which will go long way to strengthen our demands. Few such propaganda items are noted hereunder for information of all concerned and action by few concerned. The quotable quotes are written in black and white and stored in our custody as presentable documents.

4. From the minutes of the meeting of small committee on Pension held on 26.3.1994 and signed by Com. R.N. Godbole & others with top officials of IBA, we quote :

- (a) *"This (formulation of Regulations) was to be done on similar lines as Reserve Bank of India Pensioners and Central Civil Services (Pension Rules) applicable to Central Government employees, by making suitable modifications in relation to its applicability to the Banking Industry."*
- (b) *"Dearness Relief is to be paid on the same basis as that of serving officers."*



5. From the memorandum dated 29.10.1993 signed by and between IBA and representatives of workmen, we quote :

- (a) *"The Pension scheme agreed was to be broadly on Central Government/RBI pattern and details of the scheme will be worked out."*
- (b) *"Dearness relief to Pensioners will be granted at such rates as may be determined from time to time in line with the dearness allowance formula in operation in RBI."*

6. A common clause that is incorporated in both the minutes, we quote :

*"Provisions will be made by a scheme to be negotiated and settled between the parties to the agreement for applicability, qualifying service, amount of pension, payment of pension, commutation of pension, family pension, updating and other general conditions.."*

7. This is our fervent hope that all the minutes points quoted above stand for a solid need for revisiting the issue in a responsible manner for extension of justice to the Retirees/Pensioners. With warm greetings,

With kind regards,

(S. R. SEN GUPTA)  
GENERAL SECRETARY

Yours Comradely,

(R.SURYANARAYANAN)  
GENERAL SECRETARY