

**ALL INDIA UNION BANK PENSIONERS' AND RETIREES' FEDERATION
(Affiliated to All India Banks' Pensioners' and Retirees' Confederation)**

No. 9 & 10, T.N.H.B. Complex, 180, Luz Church Road, Mylapore, Chennai - 600004

Phone: 044 24982451 Telefax: 044 24981321

E mail [i.d: ubioatn@yahoo.in](mailto:ubioatn@yahoo.in) / suryanarayananram@gmail.com

Com. P.B. Thomas Chairman M: 09447177456	Com. Bihari Patel President M: 09825027000	Com. S. Bagchi Working President M: 09830981586	Com.R. Suryanarayanan General Secretary M: 09884131216
---	---	--	---

Circular No. GS: 107

3rd January, 2013

TO ALL AFFILIATES/MEMBERS

Dear Comrades,

Sub: Extension of another option to join Pension Scheme to those who did not opt for pension earlier

HAPPY NEW YEAR TO YOU AND TO YOUR FAMILY MEMBERS

EXTENSION OF SECOND OPTION TO LEFT OUT RETIREES

You may be aware that the issue of extension of 2nd option to all left-out was initiated by UBFU, AIBOC & AINBOF with the Government of India and Indian Banks' Association. In response to the communication addressed by the General Secretary, All India Nationalised Bank Officers' Federation, Government of India, Ministry Finance, Department of Financial Services, after examination of the whole issue, concluded that the benefit of 2nd option for Pension should have been extended to all those who retired from the services of the Banks in the prescribed period and not just those who retired on superannuation. Accordingly Indian Banks' Association was advised by the Department's letter dated 25.07.2012, but no action was taken by IBA.

The Department of Financial Services, Government of India, Ministry of Finance, by its communication dated 26.09.2012 to Indian Bank's Association, reiterated that Joint Note dated 27.04.2010 signed by Unions/Associations did not make any distinction between retirees and those retired on superannuation. Indian Banks' Association was once again directed to take action as per the Department's letter dated 25.07.2012. Even after repeated representations to Indian Banks' Association and Government of India, Ministry of Finance, no action was taken by Indian Banks' Association. Hence, the General Secretary, All India Nationalised Bank Officers' Federation addressed a letter on 08.11.2012 to the Department of Financial Services, Ministry of Finance pointing out the delay in implementation of its directions by Indian Banks' Association and the resultant agony caused to many retirees.

As a result of sustained efforts of UBFU, AIBOC and AINBOF, Indian Banks' Association issued Circular No. CIR/HR & IR/2012-13/G2/6213 dated 09.11.2012 advising member banks to extend the benefit of exercising another option to join the Pension Scheme to those Officers who had taken Voluntary Retirement from the Bank's service on or after 29.09.1995 in case of Nationalised Banks and on or after 26.03.1996 in case of Associate Banks of State Bank of India in terms of rules framed by each Bank's Board pursuant to the

proviso to Regulation 19(1) of Bank Officers' Service Regulations, 1979. Besides, the family of those Officers who were in the service of the bank prior to 29.09.1995 in case of Nationalised Banks and on or after 26.03.1996 in case of Associate Banks of State Bank of India retired after that date and had died thereafter will be eligible for another option to join the existing Pension Scheme for Family Pension. These categories of Officers/family members are to be sanctioned the benefits in terms of Regulation 29 of Bank Employees' Pension Regulations, 1995. In this context, we wish to draw your kind attention that copies of these communications were forwarded with our Circular No. GS:105 dated 09.11.2012.

With the above background of continuous struggle waged by UBFU, AIBOC and AINBOF, we are pleased to inform you that the Board of Directors of our Bank approved the proposal to extend the benefit of exercising another option to join the Pension Scheme to those Officers who had taken Voluntary Retirement from the Bank's service under Regulation 19(1) of Union Bank of India (Officers) Service Regulations, 1979. The family of such deceased Officer will also be eligible to opt for the Pension Scheme. We are hopeful that a detailed circular will be issued by the Management within a period of 7/10 days.

Our struggle is not over as 2nd Option for Pension has not been considered in respect of all left out - those who have resigned from the services of the Bank, Compulsorily retired etc., and our efforts will continue in this regard.

ENHANCEMENT IN THE QUANTUM OF EX-GRATIA TO PRE 01.01.1986 RETIREES/SPOUSE OF THE DECEASED RETIREES

While on the subject, we may bring to your kind notice that pre 01.01.1986 Retirees of our Bank are being granted Ex-gratia of Rs.2400/- p.m. and the spouse of such deceased Retirees get Rs.1000/- p.m. The Ex-gratia that is being paid is very meagre and such Retirees/spouse of deceased Retirees have been facing untold financial difficulties with galloping inflation and very poor return on their investments.

Our enquires with UCO Bank and Indian Overseas Bank revealed that the Managements of these two Banks have considered substantial increase in the quantum of payment of Ex-gratia to pre 01.01.1986 retirees/spouse of the deceased retirees. With a view to alleviating the financial difficulties of the above category of retirees, we had, vide our letter No. GS:106 dated 06.11.2012, taken up the matter with our Chairman & Managing Director and requested him to kindly consider enhancement in the quantum of Ex-gratia from the existing level to Rs.7000/- p.m. We have pleasure in reproducing the contents of our above letter for your perusal.

Ref: GS: 106

6th December, 2012

**The Chairman & Managing Director,
Union Bank of India,
Central Office,
239, Vidhan Bhavan Marg,
Nariman Point,
Mumbai – 400021**

Respected Sir,

Sub: Request for revision in the quantum of payment of Ex-gratia to pre 1.1.1986 retirees

Season's Greetings and warm wishes from our Federation for a Happy and Prosperous New Year 2013 to you. We are extremely glad to note that under your strong leadership, our

bank could boast of many new benchmarks for the period ended 30.09.2012. We are sure you will take our bank to many new heights in the days to come.

We wish to bring to your kind notice that Union Bank of India (Employees') Pension Regulations came into force with effect from 29.09.1995 . In essence, all the employees who were in service on or after 1st day of January, 1986 and exercised the option for Pension were considered for payment of Pension. However, there is another class of employees who have retired prior to 01.01.1986. But they are not entitled to Pension under the above Pension Regulations. Under the existing arrangement, such employees are being Ex-gratia every month. Further, the spouse deceased pre 01.01.1986 employees is also being granted Ex gratia. We may bring to your kind notice that in our Bank – pre 01.01.1986 retirees get Rs.2400/- per month and the spouse of the deceased pre 01.01.1986 employees is being paid Rs.1000/- per month. You will kindly agree with us that the amount of Ex-gratia being paid to them is very meagre, especially when compared with galloping inflation and poor return on investments.

While on the subject, we have gathered from Indian Overseas Bank and United Commercial Bank that the Management of these two Banks have considered substantial increase in the quantum of payment of Ex-gratia. In the case of Indian Overseas Bank, it is reported that pre 01.01.1986 retirees/spouse of deceased retirees - Executives in the rank of Asst. General Manager and above are paid Rs.10000/- p.m., Officers – Rs.7000/-, Clerical Cadre – Rs.6000/- and Subordinate Staff – Rs.5000/-. United Commercial Bank is reported to be paying Rs.6000/- to all the pre 01.01.1986 retirees/spouse of the deceased retirees.

With annual inflation hovering around 10-11% in our country and none too satisfactory return on investments of limited terminal benefits of pre 01.01.1986 retirees, they are living in difficult conditions. We, therefore, request you to kindly consider enhancing the quantum of Ex-gratia from the existing level to Rs.7000/- p.m. to pre 01.0.1986 retirees as also to the spouse of deceased retirees.

From the data gathered from our Bank, 118 pre 01.01.1986 retirees are receiving Ex-gratia. Out of 118, 48 retirees are receiving Rs.2400/- p.m. and 70 spouse of the deceased retirees receive Rs.1000/- p.m. The total outgo is Rs.185200/- p.m. In the event of enhancing the Ex-gratia to Rs.7000/- p.m. for the retirees/spouse of the deceased retiree, the outgo will be Rs.826000/- and we are sure the bank will be in a position to absorb the same. Simultaneously, you will be helping many distressed pre 01.01.1986 retirees/spouse of the deceased retirees to lead a decent life in their twilight.

We look forward to your sympathetic consideration of our earnest request.

We have reliability learnt that the Board of Directors of our Bank have agreed in principle to consider increase of Ex-gratia by Rs.2000/- p.m. to all the pre 01.01.1986 retirees/spouse of the deceased retirees. We are also hopeful of further improvements in the quantum of Ex-gratia being paid in course of time. A detailed circular will be issued by the Management in course of time.

With kind regards,

Yours Comradely,



**(R. SURYANARAYANAN)
GENERAL SECRETARY**

Cc: Com. D.N. Ghosh, President, AIUBOF, New Delhi
Com. P.K. Sarkar, General Secretary, AIUBOF, Kolkata

