

UNION BANK RETIRED OFFICERS' ASSOCIATION (KERALA)

(ASSOCIATE OF UBOA (K)-AFFILIATED TO AIUBPARF & AIBPARC)

C/o T.C.28/38-2, MRA-11, Ottukal Street, Kaithamukku, Trivandrum-695024

<i>President</i> JOHN SAMUEL (Ernakulam) 9400262840	<i>General Secretary</i> P.B. THOMAS (Trivandrum) 9447177456	<i>Treasurer</i> R. MURALI KRISHNAN (Thrissur) 9446336890
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Circular No: UBROA (K)/107/2014-16

Trivandrum,

28-05-2016

Dear Comrades,

COM. BIHARI PATEL IS NO MORE

With deep regret we inform you that our Founder President Com. Bihari Patel passed away on 19.5.2016 at 04.30 a.m. Right from joining the Bank he was spearheading the activities of the Employees Union and on becoming an Officer, he was leading the Officers' movement. He was the President of All India Union Bank Officers' Federation (AIUBOF) from 1997 to 2002. He became the founder President of our Federation (AIUBPARF) and acted as the guiding force for our organization. He was the Deputy General Secretary of AIBPARC from its inception and he played a leading role in its activities. His passing away has left a deep void in our organization and it will be difficult to fill it. The Pensioners and Retirees movement of the Banking industry has lost one of the tallest leaders who worked for the betterment of the Pensioners and retirees till last breath.

Com. Bihari Patel was the brain behind the formation of the 'Forum of Associate Life members - Pensioners and Retirees' in Gujarat State Unit and he galvanized all the retirees into an effective organization. In fact, his suggestion to AIUBOF and also to AIBOC paved way for the formation AIBPARC – an Organisation of Pensioners and Retirees at the industry level and also at the individual banks. Thus was born our Organization All India Union Bank Pensioners and Retirees Federation.

Red salute to Com. Bihari Patel for his valuable services to the Bank of Employees, Officers, Pensioners and Retirees of our Bank and also the Banking Industry.

May his Soul Rest in Peace.

AIBPARC PAYS TRIBUTE TO THE DEPARTED LEADER

Quote : (Circular No.15/16 dt.20.05.2016)

Deep condolence on the sudden demise of Com. Bihari Patel, Dy. General Secretary of our Confederation.

We convey our profound shock and deep anguish at the sudden death of Com. Bihari Patel, a man who is very near and dear to our heart. After joining the bank he devoted himself to the cause of organizing the employees and then officers against deprivation and discrimination practiced by the Management of the Bank. He was a relentless fighter and a very popular trade union leader of Union Bank of India. He held very responsible positions at different times in Union Bank of India Officers' Federation and also in AIBOC. After retirement, he devoted himself fully to consolidate the retirees in his state and then in the entire bank. Since formation of AIBPARC, he has been an inspiring personality who had a broad heart and a genial smile in face. We have come to know that his deadbody as per his desire would be handed over to an institute for its utilization for medical research. What better example can there be about a man's dedication and commitment to the society. We convey our sincere most condolence to the bereaved family of Com. Bihari Patel. Let his soul rest in peace.” – (S.R. Sengupta), General Secretary

AIBPARC CIRCULAR NO.12/2016

The following are the contents of AIBPARC Circular No.12/16 dated 29.04.2016 on the latest organizational actions and programs of Retirees organizations.

Sub:- CBPRO holds meeting at Delhi on 27th April, 2016, discusses lines of action and declares organisational tasks, delegation meets Union Finance Minister and Union Labour Minister and hand over memorandum on demands of the Retirees of the Banking Sector.

We are reproducing hereunder circular No. 005/2016 dated 27.04.2016 issued by Joint Conveners of CBPRO which will speak for itself. Also please find the copy of memorandum submitted by leaders to Union Finance Minister for his kind consideration. With best wishes, General Secretary.

Quote : Circular 005/2016 Dated: 27.04.2016 To all the Constituents of CBPRO

CBPRO DELEGATION MEETS HON'BLE FINANCE MINISTER - MEETING OF CONSTITUENTS OF CBPRO AT DELHI ON 27.04.2016

Principal Office Bearers of Constituents of CBPRO along with their other important Office Bearers assembled at YMCA Tourist Hostel, New Delhi today for the CBPRO meeting. Leaders from SBI Pensioners' Federation, AIBPARC, RBONC, AIRBEA and Leaders from the newly joined Forum of Retired Bank Employees participated in the meeting. Com R.N. Banerjee, President of SBI Pensioners' Federation presided over the meeting. The Joint Conveners Com A. Ramesh Babu and Com. K.V. Acharya presented the Joint Conveners report detailing various developments that have taken place after the last meeting at Kolkata. All the Leaders of various Constituents warmly welcomed the entry of Forum of Retired Bank employees (FORBE) into CBPRO. The FORBE was represented by Com. M.D.

Deshpande, President, Com. A.N. MadhuSudan, Vice President and Com. S.V. Chaudhari, Vice President. Com R.N.Banerjee congratulated the CBPRO Constituents for making the Jantar Mantar Dharna on 11.12.2015 a memorable success and particularly complimented the Joint Conveners for organizing such a wonderful Dharna programme. Com. Shantha Raju, Vice President of SBI Pensioners' Federation gave lot of inputs in regard to bringing larger unity of all the Retiree Organisations and the issues on which we have to focus and carry on the struggles at State and District levels by coordinating various organizations at the grass root level. His rich experience in the field of Bank Officers' Movement as well as Convener of UFBU during his tenure as General Secretary of AIBOC benefited the course of the meeting.

1. The hall mark of the meeting is the culmination of a purposeful meeting with Shri Arun Jaitley, Hon'ble Finance Minister, Government of India. Halfway the meeting CBPRO Delegation consisting of Com. R.N. Banerjee, Com. A.Ramesh Babu, Com. K.V. Acharya, Com. Shanta Raju and Com. M.D. Deshpande had to proceed to Parliament House to meet the Hon'ble Finance Minister. In spite of a very busy Parliament Session the Hon'ble Finance Minister gave the audience to the CBPRO Delegation who also submitted a representation detailing the Pensioners' and Retirees long pending issues. The delegation had also the privilege of meeting and requesting Shri Prakash Javadekar, Hon'ble Union Minister who happened to be present with the Hon'ble Finance Minister. Hon'ble Prakash Javadekar warmly recalled the requests made by us in our earlier meetings mainly regarding Pension Updation, Family Pension and Uniform 100% DA to all Retirees and endorsed our request to Hon'ble Finance Minister. The Delegation also met Shri. Bandaru Dattatreya, Hon'ble Union Minister, who also assured the Delegation to help us. CBPRO is extremely thankful to Hon'ble Ministers not only for giving an opportunity to meet them but also showing their warm response to our issues. We hope and wish that this development will make a far reaching favourable effect in respect Of our issues.

The CBPRO met again after lunch and discussed the details about our meeting with the Hon'ble Finance Minister. It also unanimously decided to further strengthen The CBPRO by calling upon all Retirees' Organisations to come together under the umbrella of CBPRO and facilitate proper and meaningful dialogue with the IBA. The following action programmes were suggested and unanimously accepted:

1. Set up coordination bodies under CBPRO at State and District levels.
2. Hold meetings across various centers to involve Bank Pensioners and Retirees fully with the struggle to end discriminations against Bank Pensioners and Retirees.
3. Delegation of CBPRO to meet CEO of IBA again within a month.
4. To meet Chairman of IBA by CBPRO delegation.
5. To collect details about the structured meetings with the Retirees' Organisations by all the Banks as per directions of IBA.

6. To urge upon IBA to hold structured meetings at Industry level with CBPRO on the same line and spirit of the communication sent by IBA to various Member Banks.
7. To further seek support from UFBU and its constituents.
8. To hold meetings of CBPRO thrice in a year and on urgent basis as and when necessary.
9. To hold the next meeting of the constituents of CBPRO at Chennai tentatively in the month of August.
10. To further highlight the issues of Bank Pensioners and Retirees at every level of power centers.

2 Comrades, it was a very purposeful meeting with active participation by leaders of various Constituents of CBPRO and we are confident that we are moving in the right direction and succeed in getting the Bank Pensioners issues resolved fully.

With warm regards, Yours Comradely, A.Ramesh Babu K.V.Acharya (Joint Conveners)

CBPRO Memorandum Dated: 27.04.2016

Shri Arun Jaitley, Hon'ble Finance Minister, Government of India, Ministry of Finance, North Block, New Delhi 110001

Respected Sir,

SUB: REQUEST FOR RESOLUTION OF LONG PENDING ISSUES OF BANK PENSIONERS AND RETIREES.

We request your good self to kindly refer to our various representations in regard to the Bank Pensioners' and Retirees issues. We have also represented to Indian Banks' Association and submitted a memorandum when we met IBA in a delegation at Mumbai on 10.02.2016. We represent the Bank Retirees' Organisations representing all the Bank Pensioners and Retirees. We hope and wish that this coordinated body i.e. Coordination of Bank Pensioners' and Retirees Organisations will facilitate dialogues with Bank Pensioners and Retirees as a body and help in resolving the issues with the urgency that is required. It is again with lots of hopes we are approaching your good self so that you can give necessary directions to IBA to resolve the issues at the earliest. We briefly mention here under the most urgent issues causing anxiety to

1. Uniform 100% DA Relief to Bank Pensioners, who retired before November 2002.
2. Pension Updation: It is even held by the Hon'ble Supreme Court that Pay Revision and Pension Revision cannot be separated from one another. Moreover Pension Regulation 15 (1) also very clearly states that Bank Pension shall be updated but unfortunately no updation has been done since November 1989 and in the process those who retired earlier are drawing a very meager Pension as compared with a very junior subordinate who retired recently or

retiring in future. A General Manager who retired in 1990 is drawing a Pension of about Rs. 24,000/-, which is much less than the Pension of a clerical staff, who retires now. This anomalous situation has arisen because of non updation of Basic Pension for nearly three decades though regularly wage revision is taking place with no benefit of salary revision being passed on to the Bank Retirees.

3. Improvement of Family Pension: Though the Government Employees and RBI Employees have received improved Family Pension to 30% of Pay to the spouse of the deceased retired Employees, in Banks for the retirees it is continuously 15% that too with ceiling.
4. Pension for Employees resigned after putting Pensionable Service: Hon'ble Supreme Court of India has already given the verdict in respect of writ petitions filed by Vijaya Bank Employees and upheld the judgment of Hon'ble High Court of Karnataka giving relief to all petitioners. But it is unfortunate that very unreasonably IBA directed the member Banks not to extend the relief of the Judgment to other similarly placed employees stating that whoever wants relief should again approach the courts. This is not only against the Senior Citizen Litigation Policy as propounded by the Central Government but also against all legal ethics and also amounts to disregarding the highest body of the Judiciary. In fact this also tantamounts to going against the guidelines of Department of Personnel, Public Grievances and Pensions, Government of India to all the Public Sector organizations that in case of Senior Citizens cases the Public Sector Organizations should not harass the Retirees by going on appeals against the favorable Judgments given by the Courts and also should not unnecessarily force the Senior Citizens to seek relief from the Courts. The number of such Resignees is very small and by extending Pension to them we will be only upholding the concept of Pension for all as a social security scheme.

The above are the major issues concerning the Bank Retirees for a very long time. The Bank Pension Scheme has been implemented in the Banks after the same was duly incorporated as Bank Employees Pension Regulations. Regulation 56 of Bank Employees Pension Regulations makes it clear that the Bank Pension Scheme is exactly in the lines of Central Government Employees Pension Scheme. It is also a fact that Bank Employees Pension Scheme is under DEFINED BENEFIT PENSION SCHEME for those who are recruited before 2010 which is also the case for Central Government Employees. Even the DA Relief is given to Bank Retirees once in six months as Central Government Employees whereas for serving Bank Employees it is in every three months. The punitive clauses of the Government Employees Pension Scheme are also automatically incorporated in the Bank Employees Pension scheme in regard to disciplinary actions after retirement and payment of pension subject to future good conduct. It is also a fact that the Consolidated Pension Fund of all the

Public Sector Banks together with State Bank of India is about TWO LAC CRORES and hence the Pension Corpus is also sufficiently funded. Moreover the Pension Scheme being a Defined Benefit Pension Scheme it is obligatory on the part of Banks to pay the Pension as per the Pension regulations. Denying the payment of pension as per Regulations stating the cost as a factor is not legally tenable as the Pension scheme in Banks is under Defined Benefit Pension Scheme.

The Bank Employees and Officers have tirelessly contributed to the Massive growth of Banking to the nooks and corners of the country after nationalization from mere 8000 branches in 1969 to more than 2,20,000 branches presently. The imprints of Banking Service is very deeply rooted in Rural, Semi-urban, Urban or Metropolitan centers serving the poorest of the poor and also giant industries. It is our earnest request to your good selves to help the Bank Retirees, who are responsible for the phenomenal transformation in the development of the Nation. We sincerely hope the Bank Retirees will get a life of dignity and pride in the evening of their life as is given to Retired Central Government Employees in the matter of Pension and other welfare measures.

A.Ramesh Babu K.V.Acharya, Joint Conveners

UFBU DISCUSSIONS WITH IBA

We reproduce the excerpts which are relevant to the retirees, from Circular Ref.UFBU/2016/55 dated 15.04.2016 issued by Convenor of UFBU for your information.

Quote :

In response to our letter to the IBA seeking discussions on follow-up actions on some of the issues raised by us, IBA had fixed up a meeting with UFBU on 13th April, 2016 and accordingly the meeting was held in IBA's Office as scheduled. IBA was represented by Mr. M.V.Tanksale, Chief Executive, Mr.K. Unnikrishan, Dy. Chief Executive, Mr. Visweshwar, Senior Advisor, Mr. K.S. Chauhan, Senior Vice-President-HR & IR and other officials of the HR-IR Department. UFBU was represented by representatives of all the 9 constituents.

a) Difficulties faced by employees / officers in implementation of Medical Insurance Scheme:

We pointed out the following :

- 1) An important advantage of the Scheme is the Cashless facility available for treatment in hospitals. But instances are coming to our attention that in many centres, many hospitals are not covered by tie-up and hence employees are asked to pay for the treatment and then seek reimbursement. IBA and Banks should take up with the TPAs to ensure that maximum hospitals are covered by tie-up so that employees are not put to difficulties to avail cashless treatment facility.

- 2) There are instances of death occurring during treatment in hospital and if it happens to be Sunday or holiday, the hospital / TPA do not come to the rescue and the family is facing problems in getting the body of the patient in time. Such things should not be allowed to happen.
- 3) Instances have also come to our attention where certain treatments like Dialysis, etc. are disallowed by the TPA though covered by the Scheme and the employees are forced to pay the cost to the hospital. Hence our scheme should be properly implemented by the TPAs and employees should not be put into such hardship.
- 4) **SCHEME FOR RETIREES TO COVER DOMICILIARY TREATMENT :** Though the settlement and the Scheme provides for reimbursement of domiciliary treatment for the retirees, this has been denied by UIIC in violation of the scheme and IBA should ensure its implementation. Otherwise UFBU will be constrained to agitate on this issue.

In response, IBA informed us as under :

- During the current policy year i.e. from October, 2015, upto March, 2016, total of 1,02,603 claims for Rs.168 crores have been settled and paid.
- So far 35 Banks have joined the scheme under retirees' policy
- 2.05 lac retirees are covered by the scheme now
- Total premium of Rs.123 crores has been paid
- Upto March, 2016, 7069 claims for Rs.45.50 crores have been paid.

On the problems brought to their attention as mentioned above, IBA informed that they will take up all these issues with the UIIC/TPAs and also with all the Banks to ensure smooth implementation of the scheme.

Regarding coverage of domiciliary treatment under the scheme for the retirees, IBA informed us that they are fully seized of the issue and have taken up the matter with the top officials of UIIC and are awaiting a positive outcome and resolution of the issue.

b) Follow up of pension related issues as covered by Record Note dated 25.05.2015:

- i. **Revision in rate and quantum of Family Pension :** IBA reiterated their standpoint that they are positively inclined to consider this demand by revising the rates and quantum of Family Pension. IBA, however, pointed out that unless the exact additional outgo is worked out and additional corpus required for the same is ascertained based on actuarial calculations, it would not be possible for them to commit anything at this stage. It was further informed by them that the details have been called for from the Banks for this purpose. We asked IBA to expedite the collection of the details so that the actuarial calculation exercise can be undertaken and expedited to take this issue forward.

ii. **Periodical updation of Pension** : We took up the demand of periodical updation/revision of pension along with every wage revision settlement. IBA informed that this was major issue and huge additional corpus fund has to be provided for meeting this demand which is not feasible in the present circumstances when the financial condition of the Banks are not good. We insisted that this issue cannot be left like this and a way has to be found out to resolve the matter amicably.

We suggested that pending the exercise of ascertaining the cost, some adhoc increase in existing pension of the retirees can be considered and requested IBA to examine the same. IBA replied that any revision in pension amount would have cost implications and hence cannot react on our suggestion without proper working out.

iii. **Uniform DA formula for Pre-Nov. 2002 Retirees** : To this demand, IBA informed us that firstly, the issue is subjudice to be discussed as court cases are involved in the matter and secondly, the cost impact is to be worked out and if at all any consideration can be given, it can only be on a prospective basis.

APPOINTMENT WITH IBA CHAIRMAN

We reproduce the E Circular No.16/2016 dated 16.05.2016 issued by All India Union Bank Pensioners and Retirees Federation.

Quote :

Sub:- Request for an appointment with the Chairman, Indian Banks' Association by the Joint Convenors, CBPRO — Reply received from Dy. Chief Executive, IBA — Circular No. 14/16 dated 11/05/2016 issued by the General Secretary, AIBPARC

We are pleased to reproduce Circular No.14/16 dated 11/05/2016 issued by the General Secretary, AIBPARC about the developments in the matter of appointment sought by Joint Convenors, CBPRO with the Chairman, Indian Banks' Association and the reply received from the Deputy Chief Executive, IBA in response thereto. The leadership of AIBPARC has indicated that the matter would be pursued with IBA for positive results.

- With kind regards, Yours Comradely, (N. GOVINDRAJULU) GENERAL SECRETARY

Please note that Joint Convener of CBPRO sought for an appointment with Chairman IBA to discuss the issues affecting the Retirees of the Banking Sector. In reply to the said letter, Deputy Chief Executive of IBA sent a detailed reply which is being reproduced hereunder for information:-

Quote : HR & Industrial Relations No.HR&IR/KU/GS/221 dt.06.05.2016

Shri K.V. Acharya, Joint Convener, Coordination of Bank Pensioners' and Retirees Organisation, J-208 Vijay Ratan Vihar, Sector 15, Part II, Gurgaon - 122 001. 9868220338

Sub : CBPRO Delegation to IBA

We acknowledge receipt of your letter dated the 30th April, 2016.

2. As you are well aware that IBA is an independent and voluntary organisation which provides advisory services to its member banks as and when asked for by these banks. It holds discussions/negotiations with apex level Workmen Unions/Officers' Associations of Banks on behalf of member banks on the basis of specific mandate given by these banks in this regard.

3. While IBA is in process of collecting the latest data/information from all Public Sector banks as suggested by the actuary to assess the cost factor and affordability of the banks and also provision requirement as per AS-15 (R) regarding 100% Dearness relief to pre-2002 retirees, w.e.f. 1-5-2005, improvement in family pension, updation of basic pension, pension option to all left over retirees including compulsorily retired employees and resignees, IBA does not have a specific mandate from the member banks to discuss the issues raised by various retirees federations. As such, no formal discussions can be held by IBA with the Retirees Federations. However, if the representatives of your organisation wants to submit any input/representation regarding retirees issues, you may do .so and submit the same to IBA officials at any time. - Yours faithfully, Sd/- K. Unnikrishnan Deputy Chief Executive.

Unquote :

From the contents of the letter, it is apparent that there are certain salutary features which we hail; but at the same time we have disapproval on some of the contents and spirit of the letter. We shall write to IBA very shortly about it and members will be kept posted with the developments.

With best wishes, (S.R. SEN GUPTA) GENERAL SECRETARY

AIUBPARF E.C. MEETING

The Fifth Meeting of the Executive Committee All India Union Bank Pensioners and Retirees Federation will be held on Sunday, the 14th July 2016 at Chennai. The Meeting will be attended by Com. P.B. Thomas, Com.K. Padmanabhan, Com. P.V. Mohanan and Com.M.N.V. Nair from Kerala State. We are pleased to inform that the website of the Federation will be launched in the Meeting.

NEW MEMBERS

We are pleased to inform that the following retired officers have joined our Association. We cordially welcome them to the Organization and request them to involve actively in the programmes of UBROA / AIUBPARF / AIBPARC.

Sl. No.	Member No.	Name	District	Contact Number
1	342	Shri.R. Venugopan	Trivandrum	8547330540
2	343	Smt. M. Ramani	Ernakulam	9746493604
3	344	Shri. A.H.M. Nawab	Ernakulam	8089146399
4	345	Smt. Mary Jaseentha	Ernakulam	9846387208
5	346	Shri. Balakrishnan.R.	Trivandrum	9496119566
6	347	Shri. N.K. Natesan	Ernakulam	9446482356
7	348	Shri. K.B.D. Nair	Trivandrum	9446221248
8	349	Shri. C.V. Jose	Ernakulam	9446275645
9	350	Shri. J. Ashokan	Ernakulam	9388830949

YEARLY SUBSCRIPTION 2016

We furnish below the names of members who have remitted the subscription of Rs.300 for the year 2016. We had already published the names of 76 members in our Circular No. 106 dated 29.02.2016. We request the remaining members to co-operate by paying the subscription fees without further delay.

Sl. No.	Member No.	Name	Sl. No.	Member No.	Name
77	06	Mr. N. Sankaran	111	148	Mr. P.J. Kurien Rajan
78	09	Mr. H.A.K. Iyer	112	151	Mr. P. Kannan
79	15	Mr. V. Rajan Babu	113	154	Mr. P.L. Babu
80	24	Mr. B.V. Sajoo	114	156	Mr. H. Sivaramakrishnan
81	29	Mr. N.B. Iyer	115	170	Mr. N.U. Kurup
82	27	Mr. L. Ashok Kumar	116	173	Mr. K. Sasidharan Nair
83	31	Mr. K.A. Ouseph	117	174	Mr. Thomas Paul
84	35	Mr. V. Raghudharan	118	175	Mr. K. Gopinatha Kurup
85	36	Mr. R.S. Nair	119	188	Mr. V. Somasekharan Nair
86	46	Ms. Omana Gopakumar	120	195	Mr. R. Krishnamoorthy Iyer
87	47	Mr. K.C. Kuruvilla	121	199	Mr. George Thomas
88	48	Mr. E.A. Pai	122	214	Mr. Mr. Savy Abraham
89	49	Mr. V.G. Kuttappan	123	215	Mr. Vinod Mukundan
90	51	Mr. Rajan Puthiyandi	124	220	Mr. K.O. Mathew Roy
91	59	Mr. C.P. Ajayan	125	224	Ms. T. Kalyani
92	73	Mr. George Varghese	126	227	Mr. C.P. Sivasankaran
93	74	Mr. V.R.G. Pillai	127	233	Mr. S. Jayamohan Nayar
94	84	Mr. P.T. John	128	243	Mr. V.V. Nair
95	93	Mr. Mohan Varghese	129	244	Mr. K.V. Ananthanarayanan
96	96	Mr. M.V. Krishna Marar	130	247	Mr. A. Jayanandan
97	98	Ms. K.P. Annie	131	259	Mr. T.N. Sreekumaran
98	104	Mr. P. Aravindakshan	132	264	Mr. T.U. Ravi

99	106	Ms. C.K. Santha	133	270	Mr. K. Lakshmi Narayanan
100	116	Mr. C. Abraham	134	275	Mr. P. Padmakumar
101	122	Mr. K. Prathap Kumar	135	280	Mr. K.P. Udayabhanu
102	124	Ms. Ramani Sukumaran	136	289	Mr. K.P. Joseph
103	126	Mr. M.K. Suresh Babu	137	291	Mr. M. Ramachandran
104	127	Mr. M.C.M. Pillai	138	292	Mr. E.S. Nambiar
105	129	Mr. M.D. Lazar	139	303	Mr. P.V. Johnson
106	132	Mr. Joseph Vallavanthara	140	318	Mr. P.V. Sankar
107	137	Mr. K.M. John	141	325	Mr. K. Harikrishnan
108	139	Mr. P.T. Jonhson	142	328	Mr. K.G. Hareendranath
109	140	Ms. M. Sakunthala	143	342	Mr. R. Venugopan
110	141	Mr. M. Baburaj	144	346	Mr. R. Balakrishnan

DONATION TO UBROA (K)

We are happy to inform that Sri. R. Venugopan (Member No.343) has contributed Rs.1001/- to our Association. UBROA (K) thank him for this kind gesture.

RETIREMENTS – JANUARY – AUGUST 2016

We furnish below the particulars of officers retired / retiring during the period January – August 2016. UBROA (K) wish them a happy retired life and take this opportunity to welcome them to the Organization.

Sl. No.	Name	Branch Office	Date of Retirement
1	Smt. Mary Jaseentha	Edacochin	29.02.2016
2	Shri. J. Venkiteswaralu (CM)	Kazhakkuttam	29.02.2016
3	Shri. C.V. Jose (AGM)	Ernakulam	31.03.2016
4	Shri. K.B.D. Nair	Trivandrum	31.03.2016
5	Shri. B. Gopal	RO, Kozhikode	30.04.2016
6	Smt. Reena Jayaraj	Tellicherry	30.04.2016
7	Shri. K.K. Veeraraju (CM)	Karamana	30.04.2016
8	Shri. V. Anil Kumar (LDM)	LO, Ernakulam	31.05.2016
9	Smt. Asha Joy	Service, Ernakulam	31.05.2016
10	Smt. P.A. Radhamony (CM)	Kozhencherry	31.05.2016
11	Shri. Thomas Thomas	Chengannur	31.05.2016
12	Smt. B.S. Hemalatha Beevi	Kazhakkuttam	31.05.2016
13	Shri. S.P. Chinnuswamy	RAB – Ernakulam	31.06.2016
14	Shri. M.R. Sampath (CM HRD)	RO Ernakulam	31.07.2016
15	Shri. R. Nellaiappan (DGM)	RH, RO, Ernakulam	31.07.2016
16	Shri. A.S. Sasidharan	ZAO, Ernakulam	31.07.2016
17	Smt. V.N. Josephine	Service, Ernakulam	31.08.2016
18	Shri. T. Rajan Menon	Overseas, Ernakulam	31.08.2016
19	Shri. M. Mathialagan	RO, Kottayam	31.08.2016
20	Shri. Sibi S	Alleppey	31.08.2016

MEDICAL INSURANCE SCHEME

The Xth Bipartite settlement and Joint Note dated 25.05.2015 provides for introduction of Medical Insurance for Retired Officers / employees, in lieu of the Hospitalisation scheme. The Medical Insurance Scheme has come to effect from 01.11.2005.

In this connection members are advised to refer staff Circular No.6243 dated 18th September 2015 wherein the details of the scheme have been furnished for our information. Our Central Office has further issued Staff Circular No.6263 dated 29.10.2015 giving salient features of the Mediclaim insurance policy. This Circular has provided details regarding the claim process. Members are advised to approach their pension drawing branches and request the Branch Head to provide a copy of the Staff Circular No.6263 dated 29.10.2015 with annexures, down loaded from the system. This Circular contains 6 annexures with all the necessary formats. If any of our members find face hardships to obtain the copy of Staff Circular from their respective branches, the matter may be reported to the General Secretary for doing the needful. The list of hospitals where cashless hospitalization facility is available at various centres are available in the site of Paramount Health and the same is available on <https://www.paramounttpa.com/IBA>.

LEGAL NOTES : PENSION OPTION TO CRS RETIREES

The Special Leave Petition (arising out of impugned final judgement and order dated 19.12.2015 in LPA No.1794/2015 passed by the High Court of Punjab & Haryana at Chandigarh) filed by Punjab and Sind Bank in Supreme Court against Pension option to CRS retirees stands dismissed on 13.04.2016 by the Supreme Court as per the Supreme Court Order (Zonal Manager PSB & Anr Vs Surinderjit Singh).

Now let us hope that CRS bank employees will get justice soon by extending second / another pension option to them, which was denied on account of 9th bipartite settlement / agreement. Let us also hope that Bank resignees and all left out bank retirees will also get justice by extension of pension option to them at the earliest by upholding principles of natural justice and equity (inputs from Aiabpra, Maharashtra)

UBROA (K) EC MEETING

An Executive Committee Meeting of Union Bank Retired Officers' Association will be held at 10.30 a.m. on 8th June 2016 at AIBOC Bhavan, Ernakulam. All EC Members and Special Invitees are requested to attend the Meeting without fail.

Yours Comradely,
PB Thomas (General Secretary)