

## PROFILE OF COM. R. SURYANARAYANAN

Com. R. Suryanarayanan, born on 05.02.1949, Graduate in Physics, joined the services of Union Bank of India on 05.11.1970 at Arkonam Branch, Tamil Nadu. He was promoted to Officers' cadre in 1976, in the first promotion test conducted by the Bank and was declared No.1 in the State of Tamil Nadu. In 1977, he got elected as a Committee member of the Union Bank of India Officers' Association, Tamil Nadu and in 1981 he was elected as Secretary of the Association. Though he did not hold any post in the Organisation thereafter, he continued to associated with the activities of the Association as well as the Federation.

With his elevation to Middle Management Cadre Scale III, he was posted as Senior Manager in charge of Personnel & Policy Section (PPS) in the Department of Personnel, Central Office. Though his stay in that post was very short, he had put in place many systems which resulted in expeditious disposal of matters, much to the advantage of Officers across the country.

Com. Sury was back in Central Office, Department of Personnel in charge of Personnel Administration Division (PAD). As the Nodal Officer for Staff Welfare Committee, he was instrument for drawing various Staff Welfare schemes and for their effective implementation. More than 30 welfare schemes were introduced in the Bank and the allocation made by the Bank for Staff Welfare measures were fully utilised. A comprehensive Handbook on Staff Welfare Measures was published during his tenure, appreciated by all the staff members.

He was the deputy project head for implementation of a comprehensive hr package Peoplesoft in the Bank across the enterprise. Our Bank was the first Public Sector Bank to go for this package. The bank was awarded Asian Banker IT implementation award for best Human Resource system in 2007 and on behalf of the bank he received the award in Hanoi, Vietnam. Introduction of this package resulted in greater transparency and speedy sanction of staff benefits.

After superannuation in February, 2009, he resumed his association with the Tamil Nadu State Unit. At the request of Com. P.K. Sarkar, former General Secretary and Com. N. Govindarajulu, he compiled a voluminous and comprehensive book on **Service Conditions of Union Bank Officers** which was well received by all the Officers. In fact, the book became a bible for all including the Personnel Officers.

In August, 2012, he was elected as Secretary of the Forum of Associate Life Members of Union Bank of India Officers' Association, Tamil Nadu. In the Foundation Conference of All India Union Bank Pensioners & Retirees Federation - AIUBPARF held in September, 2012, he was unanimously elected as the General Secretary, a post he held till November, 2015. He is now a Vice-President. In the Foundation Conference of All India Bank Pensioners & Retirees Confederation – AIBPARC, he was elected as a Vice-President, a post he held till November, 2015.

Com. Sury was associated with Com. N. Govindarajulu in compiling the **“History of the All Union Bank Officers’ Federation”** which was released by the Chairman & Managing Director at the Triennial Conference of the Federation held in June, 2013. He also compiled the book titled **“Retired but not Tired”** – a compendium of Regulations, Acts Circulars etc., relating to Pensioners & Retirees of Union Bank. It was released by Com.P.K. Sarkar at the Fourth Central Committee meeting of AIUBPARF held on 12<sup>th</sup> July, 2015 at Jalandhar, Punjab.

He joined the Rotary Club of Nanganallur, Chennai in 2008 and became the President of the Club in 2011. He is married to Jaya who was also a staffer of our Bank and she took Voluntary Retirement in 2009. They are blessed with son Harish Narayanan and daughter-in-law Iswarya. Both Sury & Jaya are active in social service in the neighbourhood area.